

# Teversham Parish Council

## Safeguarding Children Policy

Teversham Parish Council believes that it is always unacceptable for a child or young person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children and young people, by a commitment to practice which protects them.

We recognise that:

- the welfare of the child/young person is paramount
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

The purpose of the policy:

- To provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing, or be at risk of, harm.

This policy applies to all Councillors and paid staff or anyone working, or volunteering on behalf of Teversham Parish Council.

We will seek to safeguard children and young people by:

- valuing them, listening to and respecting them
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- sharing information about concerns with agencies who need to know, and involving parents/carers and children appropriately
- we shall endeavour to comply with any legal requirements relating to safe guarding children, where appropriate.

We are also committed to reviewing our policy and good practice bi-annually.

Reviewed May 2020